

# MY TESTIMONIALS...

*"Mark's style is direct and challenging, qualities that are vital to facilitate high impact performance coaching. If you truly want to have clearly defined objectives and take positive steps to fulfill them, then I can recommend Mark's services."*

JS - Jeremy Stewart Chartered Accountants

*We first approached Mark Featherstone of Change-Your-Thinking at a time when we were looking to develop our company. Mark assisted us in obtaining grant aid for our training and helped us establish a programme to work with our team to map out how the company could grow without losing sight of our core values and strengths. Having worked initially with the Directors, he then encouraged us to look at the strengths and weaknesses of our team as individuals and as a group to enable us to understand what we would need to do to step up a gear and drive change whilst including our dedicated team.*

*Mark's enthusiasm and good sense has given us the confidence to set a vision for the future which will challenge and empower not frighten and alienate team members. His support has been of immense value to us at a busy and challenging time and we look forward to continuing to work with Mark as we seek to grow and improve the company. As a result of our success and relationship... we are working with Change-You-Thinking for a second year.*

JB - Beacon Planning Ltd

*'Mark's commitment and energy in his 121 coaching sessions and his workshops are infectious. I always leave with a smile on my face, a feeling that even my wildest dreams are a real possibility, and a set of tools that I know will help me to make them happen. To give just one example, in a few minutes Mark offered a panoply of marketing ideas for participants to 'pick and mix' that were, in themselves, worth the price of the session. If you're considering investing your time with Mark, don't hesitate - book now!'*

KB - The Best of Ipswich

*"Not only is Mark an inspirational coach, using his extended business experience, but he is also able to deliver individual tailored coaching programs, which has boosted my confidence and sales at a time when other similar companies are failing!"*

TC - Winsor Clarke Brackenburg Ltd

Thank you for opening my eyes and all the work you have put into developing me as a Leader and as a person. You have taught me things that will help me throughout life. Thank you.

JG - Falcon Windows Ltd

*"We have been working with Mark for 12 months, during which time we have introduced a Personal Development Program that has enabled us to demonstrate a level of leadership and professionalism, that has changed or business culture. In addition, I now work four days a week (previously six) and I have a team that does more than I thought was possible."*

SP - S.P. Landscapes & Tree Contractors



*'We have just started our fourth year of Business Performance Coaching with Mark. We have changed every team member (in some cases, twice). We are in control of our systems and the business rewards me. I now work "ON" the business not just "IN" it. If your business is not rewarding you... simple, give mark a call.*

*SV - Heath Road Garage*

*'I have learnt so much personally and professionally from working with Mark. We have grown the team and introduced systems that have enabled me to manage and develop each member of the team. Furthermore, we have had fun and this has made it easy to implement new business strategies. This has been a great year; we are looking forward to the next.'*

*PB - The Revival Company*

*"I'd like to say how much I'm enjoying meeting with you. We've discussed various business and growth topics recently which have given me plenty of ideas for the future. Personally I have taken a lot out of our sessions and had fun implementing my ideas, which has helped focus us. Our meetings are relaxed and thought provoking. Your coaching style helps me assess things honestly so that I understand things better and you draw out the answers that I need! I would recommend you to anyone looking for business performance coaching."*

*EP - Allies Computing Ltd*

*"When I first enquired about 121 coaching with Mark, I was sure I needed some help, I just wasn't sure if he would be the right coach for me. Within one hour he demonstrated such sound judgement of my character strengths and business weaknesses that I knew he was the right match. It was evident that he was highly skilled in knowing when to ask questions, when to listen and when to lay on the gentle pressure in a way that would motivate me.*

*Right from the start he showed genuine interest in how I planned to grow my business. He frequently put me on the spot (always with good humour!), and never allowed me to duck burning issues or difficult questions. In fact, through what seemed to be a series of informal and thoroughly cheerful chats, he's made me carefully examine all my plans and clarify my vision. I always look forward to the 121 coaching time with Mark, as he really helps me to stay on track. I feel I not only have his support, but his belief that I can achieve my business goals and that's hugely motivational to me."*

*HO - Affinity PR*

**For more testimonials see our website.**



T → 07923 267660  
E → [info@change-your-thinking.co.uk](mailto:info@change-your-thinking.co.uk)  
W → [www.change-your-thinking.co.uk](http://www.change-your-thinking.co.uk)

